

April 6, 1970

Report of the meeting of the Business & Industrial Coordinating Council held on Monday, April 6, 1970 - Vail Hall, New Jersey Bell Telephone Co., 540 Broad St., Newark, N.J.

PRESENT:

Mr. William L. Hoffman - BICC Co-Chairman	Fidelity Union Trust Company
Mrs. Ruth McClain - BICC Co-Chairman	Greater Newark Urban Coalition
David B. Ruff	BICC
Robert F. Pelka	Veterans Administration
Peter Toscano	Veterans Administration
Frank Edelen	Veterans Administration
John S. Clarkson	Mutual Benefit Life
Tony O'Flaherty	Essex Welfare Board
Thomas H. Lehr	Sears-Roebuck & Company
Leo L. Sellings	N.J. Rehabilitation Commission
Robert Weiner	Veterans Administration
Charles Reichold	N.J. College of Medicine & Dentistry
Christina Cox	Rutgers
Leslie Rapprecht	Newark Public Library
George F. Birmingham	Hahne & Company
Donald Wolff	Mt. Carmel Guild
Jack Mayers	Mayer & Mayer
R. Rosenthal	New Jersey State Employment Service
Richard Proctor	BICC
Charles Kimmett	Newark State College
Hortense Casey	Newark City Welfare
Joylette Casey	Observer
George Wibecan	Prudential
Bette Davis	National Alliance of Businessmen
Earl Williams	H.R.P.I.
M.B. Wilcox	Westinghouse
Alexander Mark	Department of Defense
Jules H. Lozowick	Western Electric - Newark
Alvah J. Adams Sr.	Presbyterian Community Center
Katherine S. Friedman	U.S. Veterans Administration
Barbara H. Crosby	Rutgers
John W. Bissell	Assistant U.S. Attorney
Diane Hawk	Meadowview State
A. Tina Thomas	General Electric
Haywood Miller	Newark Teachers Association
Rev. James E. Myers	Spectrum Company
Horace Hayes	Barringer High School
Leola O. Hayes	Rahway Senior High
Carrie Wallace	Newark Housing
Marian Ruffin	L.W. Voters
Bernice Webber	N.C.O.N.W.
Charles W. Breese	N.J. College of Medicine & Dentistry
Shirley L. Breese	Rutgers
John A. Griffith	Public Service Electric & Gas
John Burton	Urban League
Donald F. Hagen	N.J. Bell Telephone Company
J.W. Helmsteadter	N.J. Bell Telephone Company
C.W. Garrison	Bambergers
L.W. Tindall	Schering Corp.
William Wilson	N.J. Bell Telephone Company
Paul Epstein	Bambergers
E.R. Austin	MEDIC (Newark)
Joseph Partenheimer	BICC
Arthur V. Wright	North Ward Community Council
Anthony Diubaldi	Newark Board of Education
Hugh E. Young	Newark Board of Education
J. Greene	Observer
Matthew G. Carter	Hoffman La Roche
Theodore Williams, Sr.	The New Well
Robert Neff	U.S. Savings Bank
Rev. Joseph A. Stuib	Archdiocese of Newark
Marilyn Campbell	Bambergers
R.T. McKigney	R.C.A.
Barbara Parker	BICC
A. Chester Clifford	Newark Skills Center
Willitte Carter	Observer

Meeting convened at 6:15 p.m. by Co-Chairman, Mr. William Hoffmann with self-introduction of all present. Mr. Hoffmann commented on Mr. Ruffs resignation from BICC, and his new position of Executive Director of the Better Business Bureau. Mr. Hoffmann introduced speaker Miss Barbara Cosby, a counselor in the Urban University Department in Rutgers-Newark.

MISS

COSBY: Last spring the Urban University Department took over the building at Rutgers, and set up an open enrollment plan. The U.U.D. is designed to help disadvantaged students into and through college by tutoring, counseling and moral support. Some of these students have very complex home problems which can and do hinder their every effort to better themselves.

The program admitted 350 students originally, of the 350, 320 attended classes, 40 dropped out all together, there is now 290 students left. Some of the requirements for entering the program were, be a graduate of a Newark school, be a Newark resident, fall below the financial income bracket of \$10,000. All students get books and tutoring free. The University asked the State Legislature to fund the program. So far the 2nd semester hasn't been paid for and the students know it and are becoming disillusioned. The Board committed themselves to \$750,000 for the first semester, and \$1,000 to support the program. For the last month the students have been in a turmoil because they don't know whether the program will continue. And while we are in the process of telling these students change your life style, deal with reality more consistently, they see a dream that might not come true, and they become more and more discouraged. Yesterdays debt has not been paid, but I have been told the University will support this particular group of students all the way through. In the meantime the insecurities have taken their toll.

QUESTION: How many individuals entered into the program? How many remain at present?

MISS

COSBY: We approved for admittance 360. The number enrolled is 280.

QUESTION: Out of the 280, how many are on warnings?

MISS

COSBY: Very few. The warnings we send out are from one course only.

QUESTION: Is this program restricted to Newark residents only?

MISS

COSBY: Yes.

QUESTION: Do you have to deal with drug problems?

MISS

COSBY: In almost every school there is a drug problem. As a counselor I try to deal with all needs. We can use the resources of the New Hall if it becomes necessary.

QUESTION: While they are restructuring Rutgers are they going to allow any more students into the program?

MISS

COSBY: No. At this point we haven't been given the go ahead for new students.

QUESTION: In your caseload, how many counselors do you have for 280 students?

MISS

COSBY: We have six.

QUESTION: I don't see how youngsters with home problems can continue in the program. Why don't you except kids without problems?

MISS

COSBY: There is always someone else better off. We accepted students who were Newark grads, and Newark residents who wouldn't have made it in any other program.

QUESTION: Are there some who are making it very well?

BARBARA

COSBY: Yes. One student I know is carrying 16 hours now, and doing very good. He has no outside problems, his mother is supporting him. He has no money and can't afford to work, but he is doing good inspite of that. He also have a 40 year old grandfather, who is doing very good, and he has 7 children to support which is a real responsibility.

QUESTION: Can you speculate as to what % will carry a full load by next semesta?

MISS

COSBY: Of the 320, 125 moved from U.U.D. english to english 101 the second semesta. 80 moved from U.U.D. biology to regular biology. If we keep up this pace all but a few will be carrying 12 hours by September. The others will have to be held on to tightly to keep them from being discouraged and dropping out. The conscientious ones can move to a full 12 hour load.

Mr. Hoffmann introduced guest speaker John Bissell, Assistant U.S. Attorney from Mr. Lacy's office.

JOHN

BISSELL: It is a privilege to be afforded this opportunity to address you. As businessmen, employers, and employees we face a serious and alarming challenge of organized crime because of its intrusion into the world of legitimate business and labor movement. I will give you some of the recommendations that Mr. Lacy made to the N.J. Legislature, at state level to help counteract this intrusion of organized crime in business and labor fields.

Mr. Lacy said when he took the oath of office that state and local levels for law enforcement must succeed or we all will fail, and that state and local officers must be effective if our society is to survive the wave of crime. The Federal Government should provide leadership in certain limited areas and operate massively. In its 1968 session, Legislation established state wide grand jury, state commission of investigations, and the crime law division commission. It inacted legislature concerning witness immunity, wire-tapping loan sharking, electronic surveillance, and use of credit cards. Mid January of this past year we released legislative recommendations designed to curbe the power and influence of organized crime in New Jersey.

I would like to discuss with you some recommendations pertinent to you as businessmen, employers and employees. It is apparent that organized criminal elements are entrenching themselves in the labor management fields, to secure gains for themselves at the expense of the employer, employee and the public. They infiltrate the organizations unions, welfare & pension funds. They hire out as bogus labor consultants for the purpose of insuring you against labor trouble on a job. Any legislation designed to curbe the infiltration of criminals in a position of authority must be accompanied by parallel legislation designed to keep such persons out of controlling positions in welfare & pension funds.

Under existing state laws the waterfront commission has the power to bring a civil action to compel a waterfront union to purge any such persons from its rank. Under present statutory patterns of waterfront unions, we would hope could be applied to other areas of labor. In the state of New Jersey civil remedy and the criminal penalty against the union itself provides the courage of self policing by the unions themselves and is very important. No person convicted of any serious crime of violence, narcotic offense, fraud, extortion, bribery, perjury, larceny, gambling, embezzlement should be permitted to acquire a controlling position in either unions or other administrative offices.

You as businessmen, employers and employees have the most at stake. I am sure you will endorse these legislative objectives as well. You must seize the opportunity to make an even more direct contribution to ridding yourselves of the insidious influences that organized crime can perpetrate on you. Employers, don't submit to shakedowns of labor consultants. Don't ignore the gambling that may be running rampant among your employees. Undertake action to shut down gambling by employees, you do them and yourself a favor. Employees and union officials, keep your own house clean. There is no such thing as easy money when a member of organized crime is the source. Cooperate with management in excluding mobsters from your operations. Don't let bookies, shylocks, or racketeers get a foot in the door, he will own you until the day you die if you do. Do not be reluctant to report criminal activity you suspect among your

employees or against you and your business if you feel organized crime is involved.

Mr. Lacy also recommended legislation designed to curve the infiltration of legitimate business by criminal elements, as businessmen. Ownership and control of many businesses are falling into the hands of organized crime. Mr. Lacy recommended to the legislature that it consider the passage of state anti-trust laws, at federal level. In this fashion the passage of state anti-trust laws, the state of New Jersey can lend its manpower and talent to busting up contracts, combinations and conspiracies in restraint of trade. Stop the intrusion of organized crime. Businessmen police your own industry, resist the attempt by such persons to steal your customers and distributors by use of bribe threat or undue influences. Employees and union officials, keep a wary eye, so that you will notice members of organized crime that pertain a position of control or influence by the company that employs you.

QUESTION: You left out the politician. If he is crooked how can he pass laws to help deal with our crime problem?

JOHN

BISSELL: The New Jersey State Legislature in its 1960 session speaks for itself.

DAVID

RUFF: Can you comment on what Mr Lacey is doing in the Newark area in reference its elected officials who are under indictment?

JOHN

BISSELL: We cannot make any comment on matters pending in office. The reasons speak for themselves.

QUESTION: What about narcotics?

JOHN

BISSELL: A study is being done in Washington on that subject right now. It is best attacked from federal level.

QUESTION: Is anything being done about the common average ordinary thief and smalltime crook?

JOHN

BISSELL: Yes, by your local officials.

QUESTION: What is your batting average on indictments?

JOHN

BISSELL: I don't know. I've only been at this office six months and I've never analyzed the statistics.

The meeting moved right into our scheduled play about civil disorders called "The Man Nobody Saw", put on by the Division of Family Services - New York. The play showed how discrimination and environment can change a mans whole way of life and thinking. The play was put on brilliantly by its actors who played more than one part. It was appreciated and enjoyed by all who saw it.

Meeting adjourned at 8:15 by Co-Chairman Mrs. Ruth McClain. Next BICC meeting to be held on Monday May 4, 1970, at Vail Hall, 540 Broad Street, New Jersey Bell Telephone co.

Respectfully Submitted by:
Barbara Parker